

# MILITARY SCIENCE ROTC (MS)

## MS 1101 Leadership I

Offered: Fall.

Introduces cadets to the personal challenges and competencies that are critical for effective leadership. Cadets learn how the personal development of life skills such as critical thinking, goal setting, time management, physical/mental fitness (resiliency training) related to leadership, officership, and the Army profession. Focus is on developing basic knowledge and comprehension of Army leadership dimensions while gaining a big picture of understanding the ROTC program, its purpose in the Army, and its advantages for the student. Lecture/Laboratory.

## MS 1111 Leadership II

Offered: Spring.

Overviews leadership fundamentals such as setting direction, problem-solving, listening, presenting briefs, providing feedback, and using effective writing skills. Cadets explore dimensions of leadership attributes and core leader competencies in the context of practical, hands-on, and interactive exercises. Continued emphasis is placed on recruitment and retention of Cadets. Cadre role models and the building of stronger relationships among the Cadets through common experience and practical interaction are critical aspects of the MS 1111 experience. Lecture/Lab.

## MS 2312 Military Organization/Tactics I

Offered: Fall.

Explores the dimensions of creative and innovative tactical leadership strategies and styles by examining team dynamics and two historical leadership theories that form the basis of the Army leadership framework (trait and behavior theories). Cadets practice aspects of personal motivation and team building in the context of planning, executing, and assessing team exercises and participating in leadership labs. Focus is on continued development of the knowledge of leadership attributes and core leader competencies through an understanding of Army rank, structure, duties and basic aspects of land navigation and squad tactics. Case studies provide tangible context for learning the Soldier's Creed and Warrior Ethos. Lecture/Lab.

## MS 2402 Military Organization/Tactics II

Offered: Spring.

Examines the challenges of leading tactical teams in the operational environment. The course highlights dimensions of terrain analysis, patrolling, and operation orders. Further study of the theoretical basis of the Army Leadership Requirements Model explores the dynamics of adaptive leadership in the context of military operations. MS 2402 prepares Cadets for MS 3503. Cadets develop greater self awareness as they assess their own leadership styles and practice communication and team building skills. Case studies give insight into the importance and practice of teamwork and tactics in real-world scenarios. Lecture/Lab.

## MS 3503 Advanced Leadership and Tactics I

Offered: Fall.

Challenges Cadets to study, practice, and evaluate adaptive leadership skills as they are presented with challenging scenarios related to squad tactical operations. Cadets receive systematic and specific feedback on their leadership attributes and actions. Based on such feedback, as well as their own self-evaluations, Cadets continue to develop their leadership and critical thinking abilities. Focus is on developing Cadets' tactical leadership abilities to enable them to succeed at ROTC's summer Leadership Development and Assessment Course (LDAC). Lecture/Lab.

## MS 3603 Advanced Leadership and Tactics II

Offered: Spring.

Continuation of MS 3503. Course uses increasingly intense situations applying team leadership challenges to build Cadet awareness and skills in leading tactical operations at the small unit level. Cadets review aspects of full spectrum operations. They also conduct military briefings and develop proficiency in the operation orders process. Focus is on exploring, evaluating, and developing skills in decision-making, persuading, and motivating team members in the contemporary operating environment (COE). MS 3603 Cadets are evaluated on what they know and do as leaders as they prepare to attend the ROTC summer Leader Development Assessment Course (LDAC). Lecture/Lab.

## MS 4013 United States Military History

A study of the American military from its colonial origins to the present, including the development of the military establishment and its relationship with American society.

## MS 4703 Applied Leadership and Management I

Offered: Fall.

Transitions the focus of student learning from being trained, mentored and evaluated as an MS III Cadet, to learning how to train, mentor and evaluate underclass Cadets. MS IV Cadets will learn the duties and responsibilities of an Army staff officer and apply the Military Decision Making Process (MDMP), the Army Writing Style and the Army's Training Management and METL Development processes during weekly Training Meetings to plan execute and assess battalion training events. Cadets will learn how to safely conduct this training by understanding and employing the Composite Risk Management Process. MS IV Cadets will learn how to use the Comprehensive Soldier Fitness (CSF) program to reduce and manage stress. Cadets will learn about the special trust proposed by the U .S. Constitution to Army Officers - a trust above and beyond other professions. Cadets will learn Army Values and Ethics and how to apply them to everyday life as well as in Operating Environments. The MS IV Cadet will learn about the officer's role in the Uniform Code of Military Justice, with Counseling Subordinates, Administrative Discipline and Separations, and methods for Officer Career Management. Lecture/Lab.

## MS 4803 Applied Leadership and Management II

Offered: Spring.

Continuation of MS 4703. Explores the dynamics of leading Soldier's in Full Spectrum Operations in the Contemporary Operating Environment (COE). Cadets examine differences in Customs and Courtesies, Principles of War, and Rules of Engagement in the face of Terrorism. They also explore aspects of interacting with Non-Government Organizations, Civilians on the Battlefield, and Host Nation Support and explore Counterinsurgency Operations. Cadets will learn what Support Services are available to assist Soldiers and their families in times of need such as; Red Cross, CFC, AER, etc. MS IVs will develop and present a Battle Analysis and participate in a Staff Ride at an historic military site. The course places significant emphasis on preparing Cadets for their first unit of assignment. It uses case studies, scenarios, and "What Now, Lieutenant?" exercises to prepare Cadets to face the complex ethical and practical demands of leading as commissioned officers in the United States Army. Lecture/Lab.

## MS 4903 Advanced Officership I

Prerequisite: MS 3503 or MS 4703 and approval of the Professor of Military Science.

Advanced Officership I is a special problems course on professional military related topics. The course will emphasize personal and professional goals for officers and related tactics involved in military history.